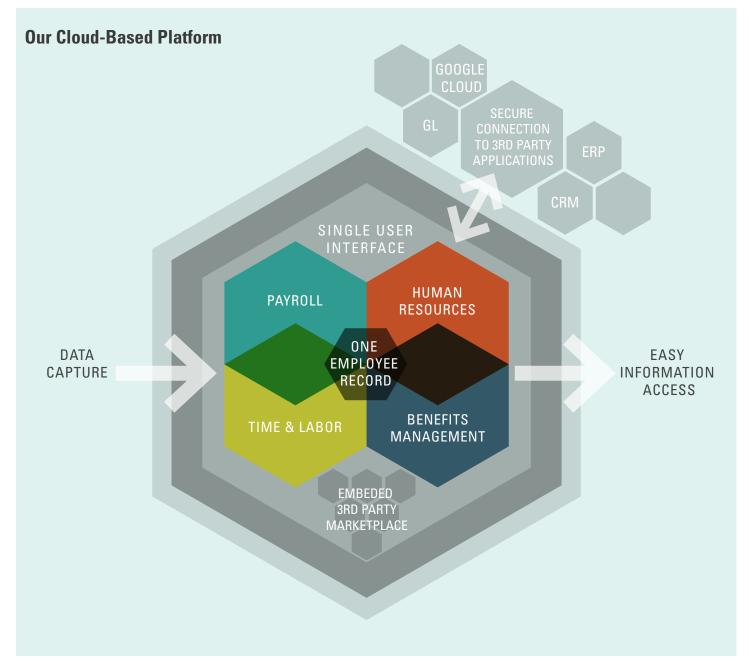


Productivity Engine for HCM Performance



PayNorthwest offers one unified platform with a single employee record, common user interface, database, workflow, reporting engine and security.

With a single human capital management solution, we create order out of the chaos of disparate systems, off-line spreadsheets, disconnected locations and multiple databases. Our user friendly platform, configured to your unique needs, helps you stay compliant and scales as your business grows.

Productivity Engine for HCM Performance

One System, Many Uses, Scaled To What You Need

We acknowledge the complexity and interdependence of operational functions in a thriving business environment. We present one platform that allows the individual parts of your organization to act as one.

PAYROLL PLATFORM

- Geospatial, multijurisdiction tax calculations
- Multiple rates of pay
- Weighted average OT calculations
- General ledger reporting
- On-the-fly, easy reporting
- No traditional preprocessing required
- Configurable data exports & imports

PAYROLL SERVICES & SUPPORT

- ► Full tax filing & remittance service
- Garnishment payment service
- Ongoing GL mapping support
- Earnings & deductions change support
- Complex labor allocation support

TIME & LABOR PLATFORM

- ➤ Time off accrual calculations & tracking
- Time off requests & approvals
- ➤ OT & break rules
- Department/cost center time tracking
- Attendance managemen
- Leave managemen
- Scheduling
- Mobile, web, clock & biometric time punch

TIME & LABOR SERVICES & SUPPORT

- Help with new or changed work rules
- Time off accruals changes & support
- Help with changes to cost centers
- Time clock support
- Set up of overtime & break rules

HUMAN RESOURCES PLATFORM

- Core HR reporting & compliance
- Recruitment & applicant tracking
- Asset tracking
- Employee on/off boarding
- Performance management
- Certification & education tracking
- Compensation management

HUMAN RESOURCES SERVICES & SUPPORT

- Initial system setup & configuration
- ➤ New workflow creation
- Custom form creation
- Process change support

BENEFITS MANAGEMENT PLATFORM

- Online enrollment
- Carrier connection
- ► 401(k) connection
- ▶ COBRA
- ► ACA

BENEFITS MANAGEMENT SERVICES & SUPPORT

- ► Benefit plan setup
- Online enrollment workflow configuration
- ► COBRA service
- ACA reporting & filing
- Carrier data feed validation & transmittal

