

Release Readiness June 2021



Thanks for joining, today. The webinar will begin shortly.

Agenda

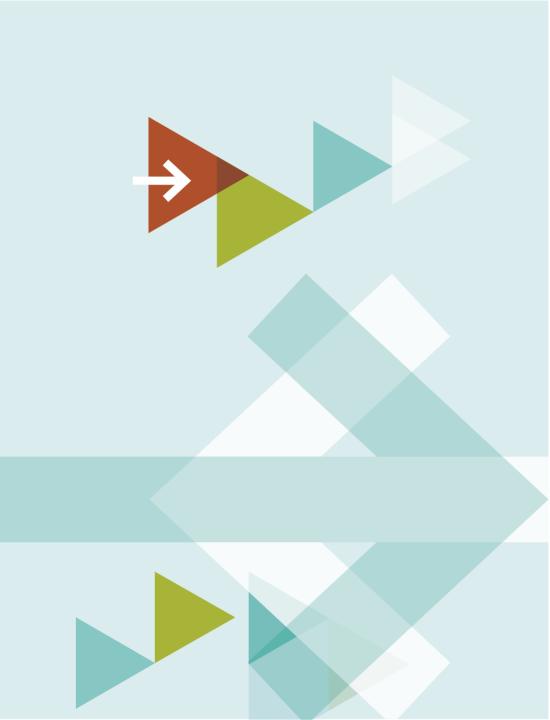
- Release Overview
- New Views
- New Resources
- Extra Highlights





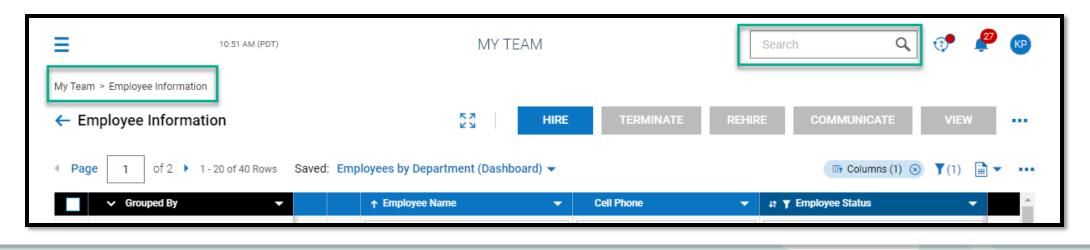
Overview

- •Release Timing: Night of June 24th
- •General Improvements
- Refreshed Views
 - Timesheet
 - Employee Profile
 - Time/Payroll Process Steps
 - Recruitment Workspaces
- •New Resources
 - ReadyConnect Panel
 - New My Learning (Online LMS)
- •Extra Highlights



General Improvements

- Performance Improvements (Quicker Page Load Times)
- Search
- Navigation Bread Crumb
- Theming
- Singularity (Deprecation of Feature Toggles)

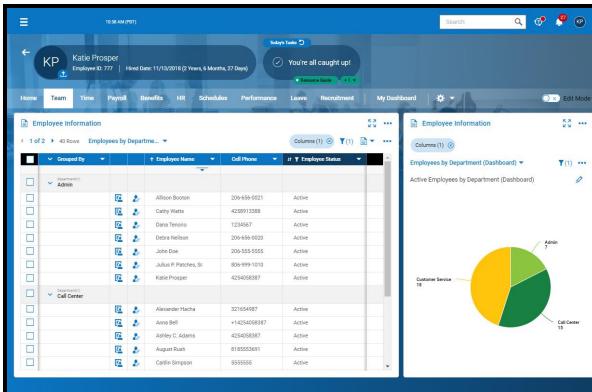


Theming Options

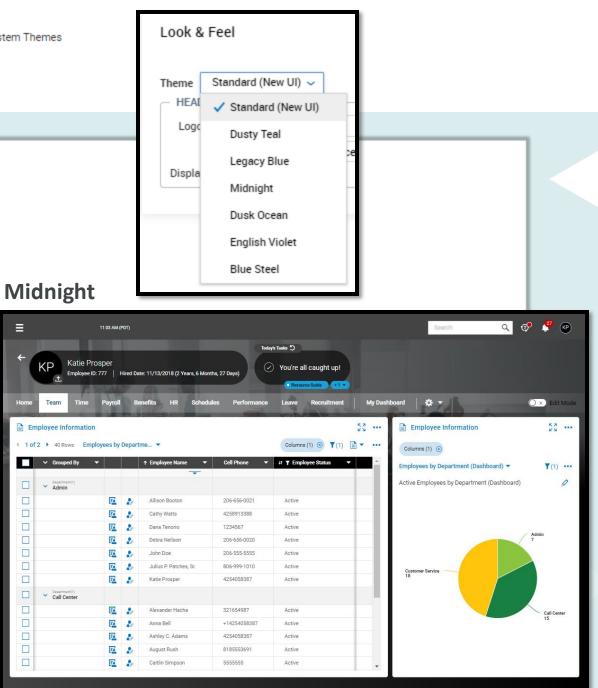
Global Setup > Look & Feel > System Themes

← System Themes

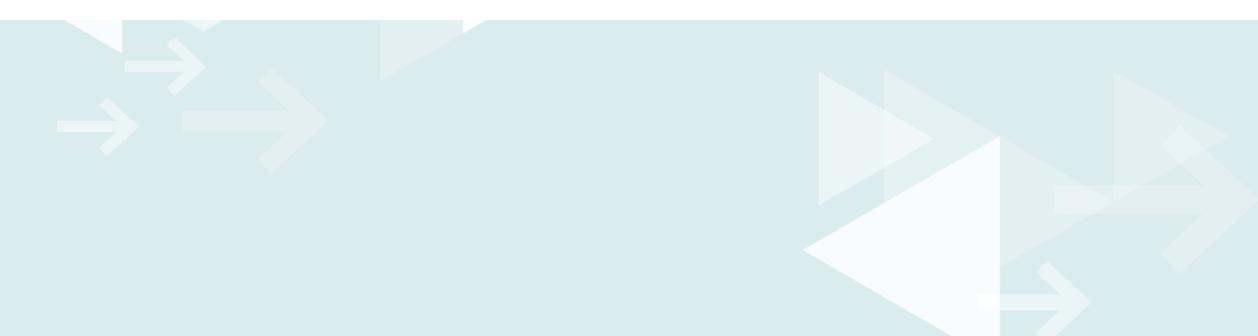
Legacy Blue



Custom Theming Available in a future release



Timesheets



Timesheet

- Fully Responsive / Quicker Load Times
- Condensed views
 - Notes
 - Metrics
 - Schedules
 - Exceptions
- Auto Resizing of Columns
- Fixed Date/Schedule
- Fixed Header when Scrolling
- Bulk Hours Freeze Columns Supported

Configuration Options:

- Column Re-ordering
- Metrics
- Exception Tab

Time Entry Extra	Pay E	Exceptions	Calc Deta	all SI	Summary By	y Day									
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> SUN Jun 6	+				0.00 hrs	0.00 hrs									
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WED Jun 2

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8.00

8.00

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THU Jun 3

🖂 🚯

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7.00

FRI Jun 4

🖂 🚯

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Time Off

Holiday

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Time Entry Extra Pay & Counter Adjustment

Location

San Diego

Portland

San Diego 🛛 👻

San Diego 🛛 👻

Los Angeles 📼

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Exceptions

MON May 31

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8.00

8.00

Calc Detai

TUE Jun 1

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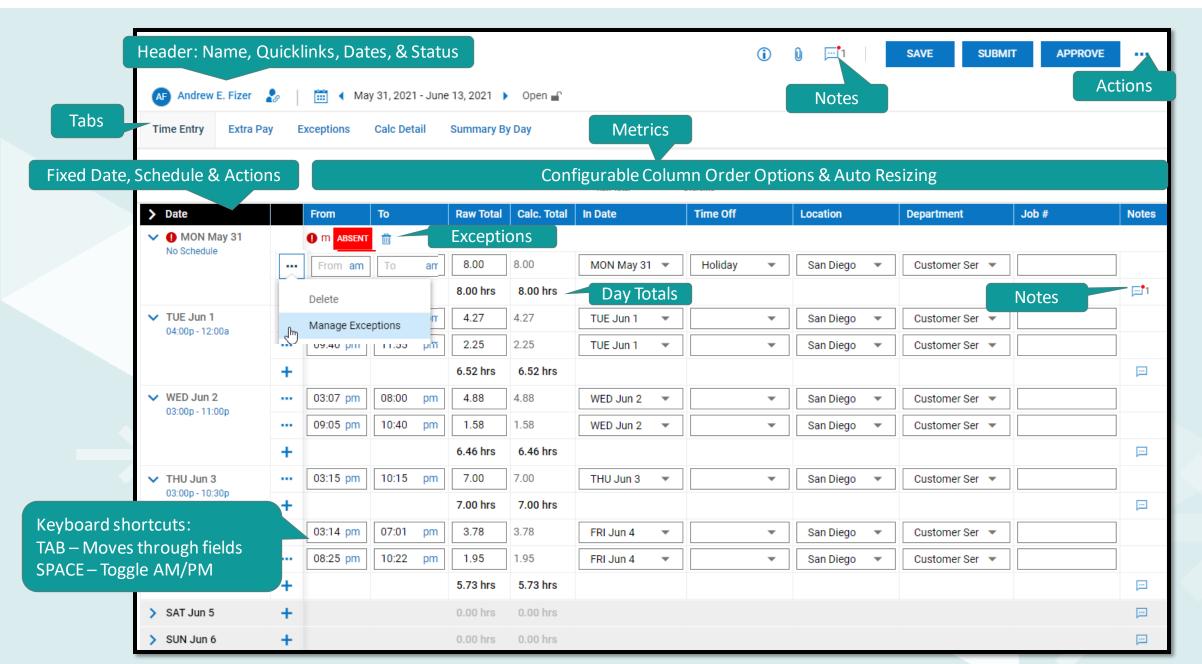
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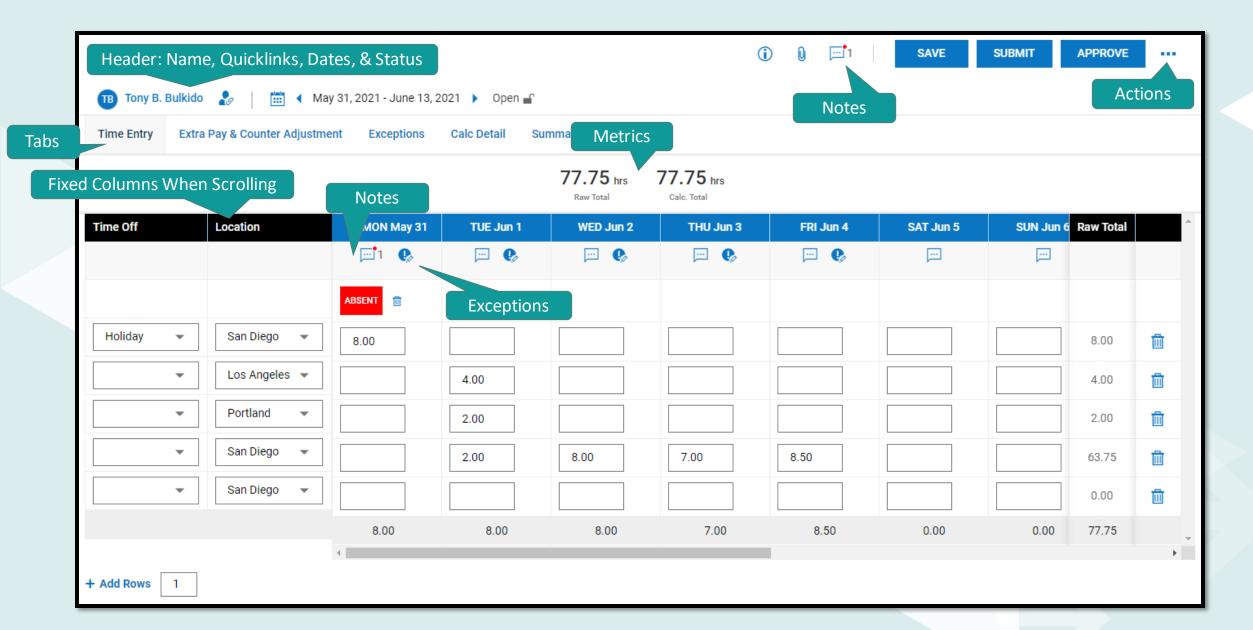
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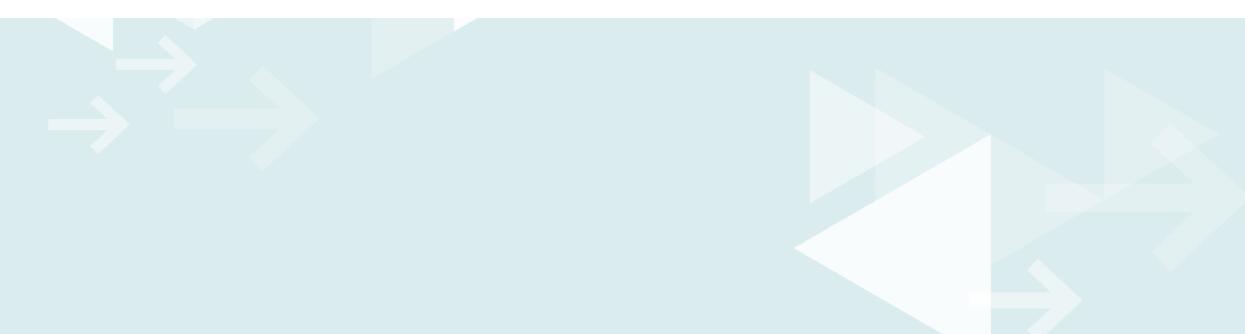
Timesheet: Start / End



Timesheet: Bulk Hours



Employee Profile

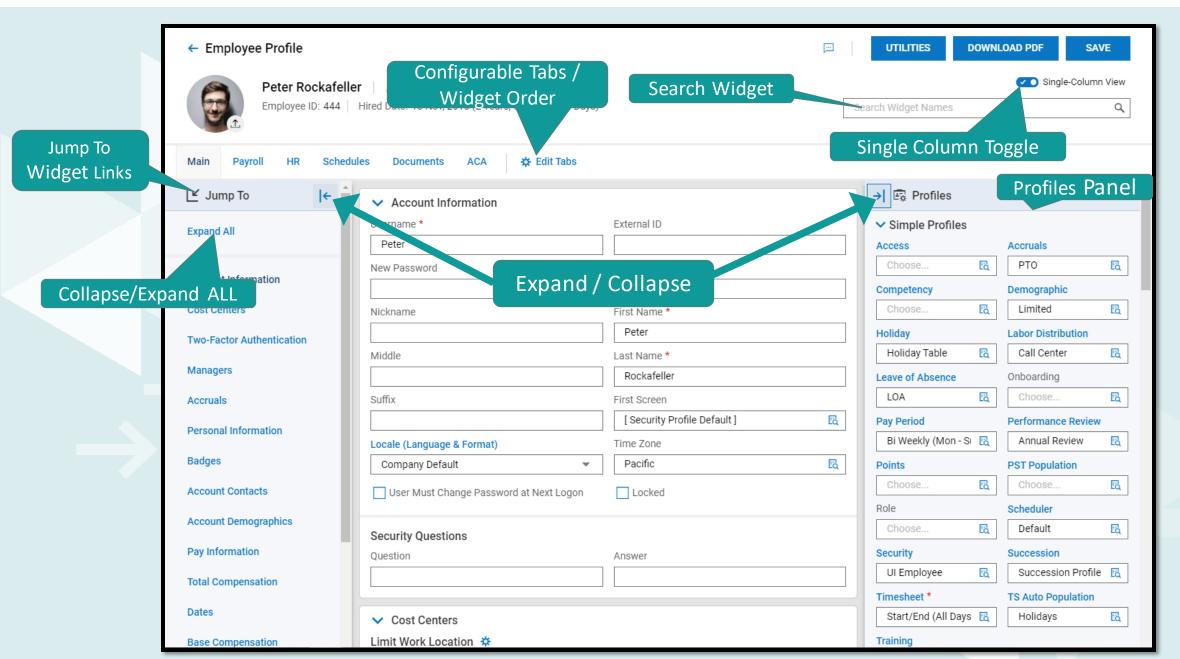


Employee Profile

- Thanks For The Feedback!
 - Survey Feedback Preferences: split 61% (multi) / 31% (single)
- Permanent Single vs Multi column Toggle
- Improved Sizing of Information
- Widget Size Adjustment Options
- Deprecation of Back to Classic Toggle

← Employee Profile				UTILITIES DOWN	ILOAD PDF SA	VE
Peter Rockafell	er 🛛 🧶				Single-Colum	n View
Employee ID: 444	Hired Date: 13 Nov, 2018 (2 Years, 6 Months, 27 Days)		Se	arch Widget Names		9
Main Payroll HR Sched	ules Documents ACA 🌣 Edit Tabs					
L≝ Jump To I←	✓ Account Information			→ E Profiles		
Expand All	Username *	External ID		✓ Simple Profiles		
	Peter			Access	Accruals	
1	New Password	Salutation		Choose 🖪	PTO	EQ
Account Information	0			Competency	Demographic	
Cost Centers	Nickname	First Name *		Choose 🖪	Limited	Eð
Two-Factor Authentication		Peter		Holiday	Labor Distribution	
	Middle	Last Name *		Holiday Table 🛛 🔣	Call Center	Eð
Managers		Rockafeller		Leave of Absence	Onboarding	
Accruals	Suffix	First Screen		LOA 🛃	Choose	Eð
Personal Information		[Security Profile Default]	EQ	Pay Period	Performance Review	(
Personal mornation	Locale (Language & Format)	Time Zone		Bi Weekly (Mon - Si 🔣	Annual Review	Eð
Badges	Company Default 👻	Pacific	EQ	Points	PST Population	
Account Contacts	User Must Change Password at Next Logon	Locked		Choose 🖪	Choose	Eð
A				Role	Scheduler	
Account Demographics	Security Questions			Choose 🖪	Default	Eð
Pay Information	Question	Answer		Security	Succession	
Total Compensation				UI Employee 🔣	Succession Profile	e 🖪
				Timesheet *	TS Auto Population	
Dates	✓ Cost Centers			Start/End (All Days 🔣	Holidays	Eð
Base Compensation	Limit Work Location 🌣			Training		

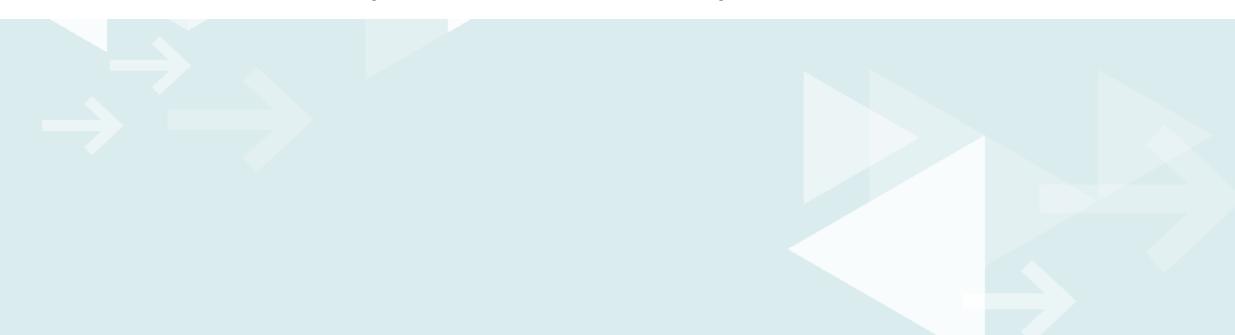
Employee Profile: Single Column



Employee Profile: Multi Column w/ Resizing

My Team > Employee Information					
← Employee Profile			ſ		UTILITIES DOWNLOAD PDF SAVE
Peter Rockafelle	r 🛛 🎭				🔘 💉 Single-Column View
	Hired Date: 13 Nov, 2018 (2 Years, 6 Months, 27 Days)			Se	earch Widget Names Q
£	Widge	et F	Resizing Options		
Main Payroll HR Schedu	les Documents ACA 🌣 Edit Tabs				
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Collapse All	New Password		Limit Work Location 🌣	*	✓ Simple Profiles
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A second information	Salutation		Root 💌 💌		Choose 🔁 PTO 🛃
Account Information	+ - + -			- 11	Competency Demographic
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Two-Factor Authentication			Type Limit Department		Holiday Labor Distribution
	First Name *				Holiday Table 🔣 Call Center 🛃
Managers	Peter		Limit Activity 🌣		Leave of Absence Onboarding
Accruals	Middle		Type Limit Activity	- 11	LOA 🖸 Choose 🛱
Personal Information			Root 💌 💌		Pay Period Performance Review
	Last Name *			- 11	Bi Weekly (Mon - Si 🔣 Annual Review 民
Badges	Rockafeller		Limit Project Code 🔅		Points PST Population
Account Contacts	Suffix		Type Limit Project Code		Choose 🖸 Choose 🕅
Account Demographics			Root 💌 💌		Role Scheduler
	First Screen	-		•	Choose 🖸 Default 🖸
Pay Information					Security Succession
Total Compensation	✓ Two-Factor Authentication	°0,	✓ Managers	207	UI Employee 🔣 Succession Profile 🛱
Dates	Use Virtual Code Authentication		Supervisor *	-	Timesheet * TS Auto Population
Dales			Anna Bell 🛃 🕅		Start/End (All Days 🔣 Holidays 🔣
Page Componention	CLEAR VIRTUAL CODE SETTINGS				Training

Payroll / Time Prep Process



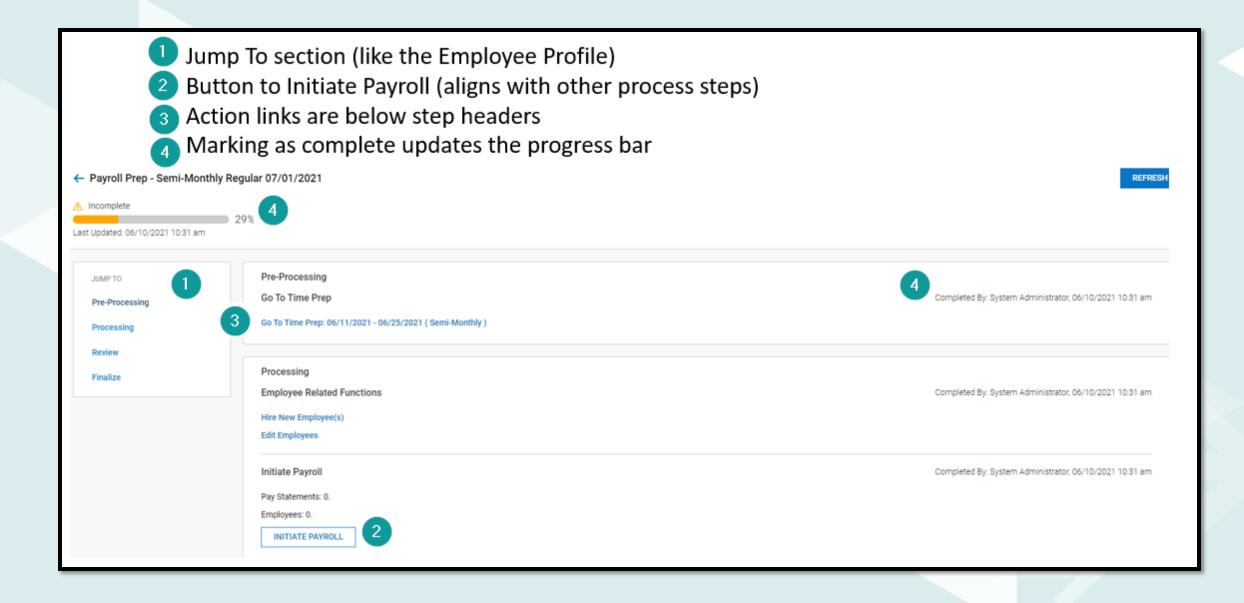
Payroll / Time Prep Process

- Same Process Steps Refreshed View w/ Minor Verbiage Changes
- Jump To Links
- More Visibility to Warnings and Errors
- Initiate Payroll does not pop up automatically
- Step Order Still Matters
 - Mark Step as Complete is still SEPARATE from Step Activity and not Required
- New Progress Bar based on steps marked as complete
- Reports Display in Two Columns Instead of One
- Action Links are below the headers
 - Blue Text = Link to Another Page To Review/Take Action
 - Blue Button = Popup w/ Corresponding Action (i.e. Initiate Payroll)

Payroll Prep Process (pre-release)

 Initiate Payroll aut Headers of each st No progress bar - I 	ep are action lin		cks the item off	
Payroll Prep Payroll Prep: Semi-Monthly Regular 07/01/2021			REFRESH	PAYROLL QUICK LINKS
Go To Time Prep	Initiate Payroll			3 Not Completed 💉
Go To Time Prep"06/11/2021 - 06/25/2021 (Semi-Monthly)"	Do You Want To Initiate Payroll? OPTIONS Create Type All On Assigned Pay Period	PST Type Regular 🐱		
Employee Related Functions	All Active All w/PSTs This Quarter EXTRA FILTERS	Regular 🗸		Not Completed 🛛 💉
Hire New Employee(s) Edit Employees	ADD FILTER Block Base Comp.	Regular 🗸		
2 Initiate Payroll	Pay Stub Note			Not Completed 🛛 📌
Pay Statements: 0. Employees: 0.	Process Calculate All 🗸	Cancel Skip Create Now		

Payroll Prep Process (post-release)

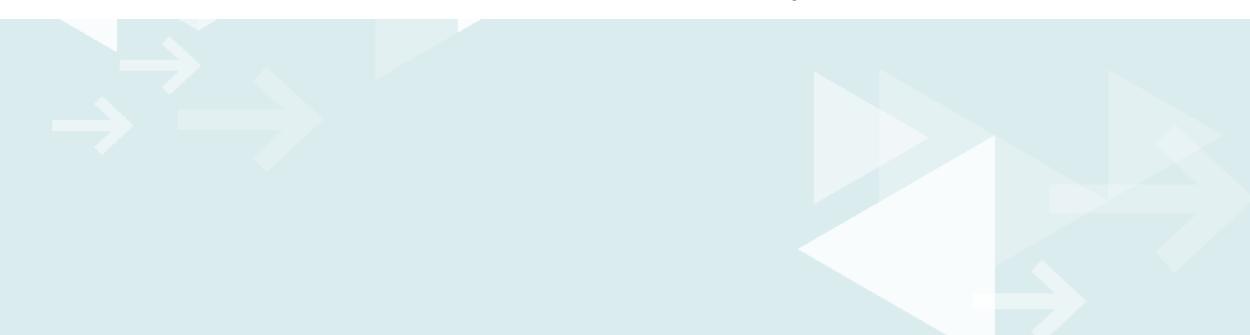


Time Prep Process

 Time Prep: Semi-Monthly Pay 	Period (06/11/2021 - 06/25/2021)		EMPLOYEES	REFRESH
▲ Incomplete	0%			
JUMP TO	A Pay period is UNLOCKED. Please lock to prevent further modification.			Â
Timesheet Status Pay Calculations	Timesheet Status Review Timesheet Status		⊘ Mark as C	complete
Records	View Timesheet Status for Review			
Pa roll Prep	Pay Calculations Reapply Pay Calculations		🖉 Mark as C	complete
	View Pay Calculations Report			

Improved Visibility to Warnings and Errors

Recruitment Workspaces

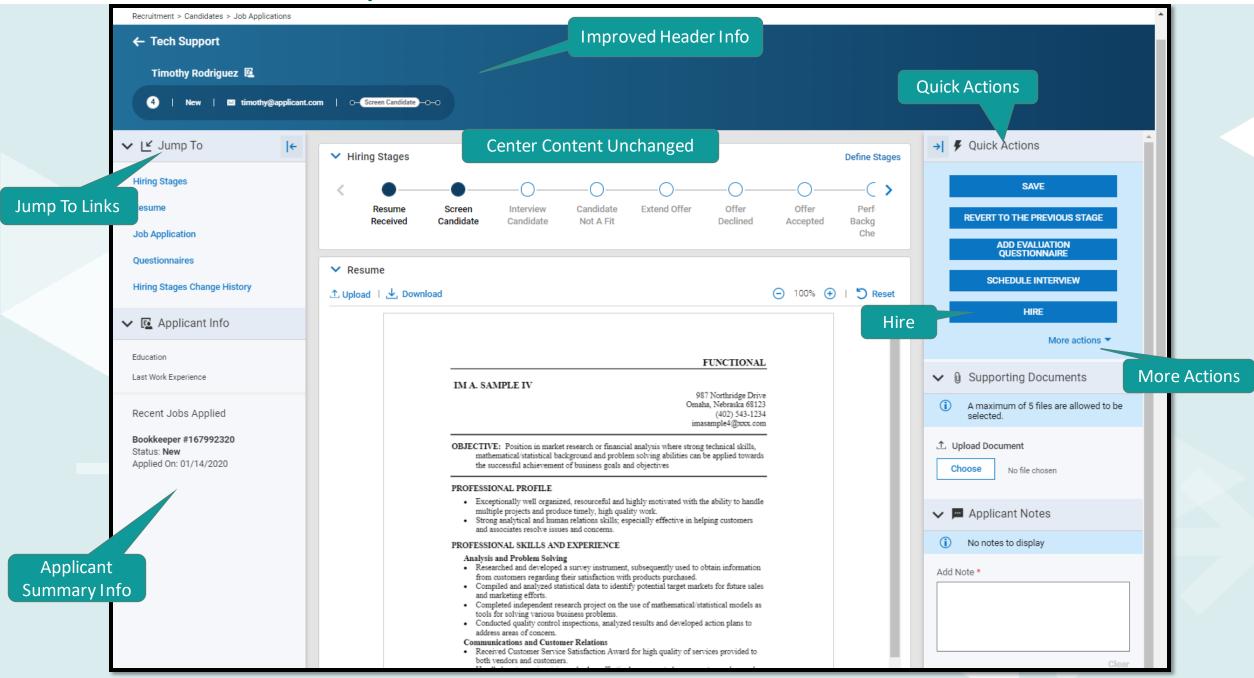


Recruitment Workspaces

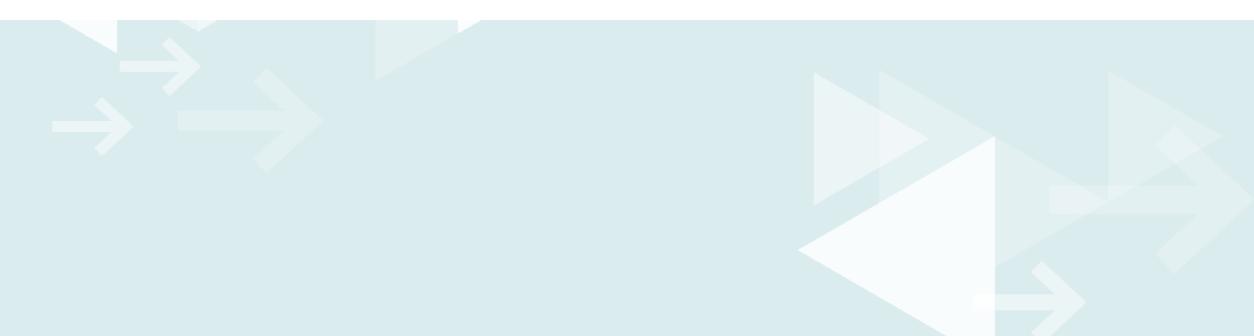
- New View Offers Improved Applicant Review Process
- Deprecation of Toggle

Timothy Rodriguez 📧	sm 0-(Erren Candidate)=-0-0	
✓ Ľ Jump To I← Hiring Stages Resume		
Job Application Questionnaires Hiring Stages Change History	Ch ✓ Resume ① Upload ④ Download	ADD EVALUATION QUESTIONNAIRE SCHEDULE INTERVIEW
Education	FUNCTIONAL	▲ HIRE More actions ▼
Last Work Experience Recent Jobs Applied	IM A. SAMPLE IV 987 Northridge Drive Ominin, Northridge Drive (201) 243-1224	Supporting Documents A maximum of 5 files are allowed to be selected.
Bookkeeper #167992320 Status: New Applied On: 01/14/2020	imanampile4@xxx.com OBJECTIVE: Position in market research or financial analysis tubere strong technical skills, mathematical itatistical background and problem solving abalities can be applied towards the successful achievement of business goals and objectives	Upload Document Choose No file chosen
	 PROFESSIONAL PROFILE Exceptionally well organized, resourceful and highly motivated with the ability to handle multiple projects and produce timely, high quality work. Strong analytical and instance relations skills, expensibly effective in helping customers and associates recover surgest and concerns. 	V 🗖 Applicant Notes
	 PROFESSIONAL SKILLS AND EXPERIENCE Analysis and Problem Solving Restancing and developed a survey instrument, subsequently used to obtain information from customers regarding their satisfaction with product purchased. and marketing effort. Completed independent research project on the use of mathematical statistical models as tools for solving yronized number of the satisfaction with a solurity product larget marketing and the satisfaction of the satisfaction of the solurity product and developed action plans to address started concerns. Conducted quality control impections, analyzed results and developed action plans to address started concerns. Marketing and concerns. Handled customer inquires and allex, effectively represented company to vendors and grouperlyse customers. Handled customer inquires and allex, effectively represented company to vendors and grouperlyse customers. 	No notes to display Add Note * Clear

Recruitment Workspaces



New Resources



Ready Connect 🦻

• What is Ready Connect?

- Fly Out Panel embedded within the system
- Role Based (Self Select) & Functionality Enabled
 - Tip: Mass Edit Profiles to assign Role Profiles to your employees
- Helpful Links Online Product Info
- My Topics
 - Guides/Job Aids
 - Both Platform Provided (UKG / Kronos) and PayNorthwest Created
 - Release Information
 - Webinars
 - Other Resources (I.e Year End Checklist)
 - Product Related Surveys (Anonymous Feedback)

readyConnect

My Topics Helpful Links

Online Documentation

Cross Product

HR

Payroll

Scheduler

TLM

Ready Connect 🦻

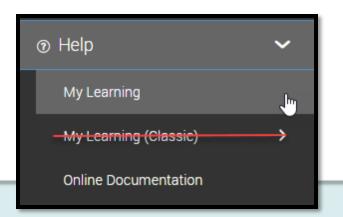
ready Connect	х
My Topics Helpful Links	
🕅 Release Readiness	>
👻 PayNW Webinars	>
Resource Guides - Employee	>
Resource Guides - Payroll Admin	>
Resource Guides - Time Management	>
Resource Guides - HR Admin	>

readyConnect Х Helpful Links My Topics Resource Guides - Employee **Resource Guides** Use the guides below to assist with common employee related tasks and processes. ★ General Resources Logging In and Out Accessing the Mobile App Change My Password Accessing My Saved Reports **Timekeeping** View My Timesheet Submit Timesheet Change Request Request Time Off Clock In and Out (from Desktop) **Schedules** View My Schedule ℬ Benefits Open Enrollment Important Note Guides provided are generic to the system and may not be how your organization uses the system.

New My Learning

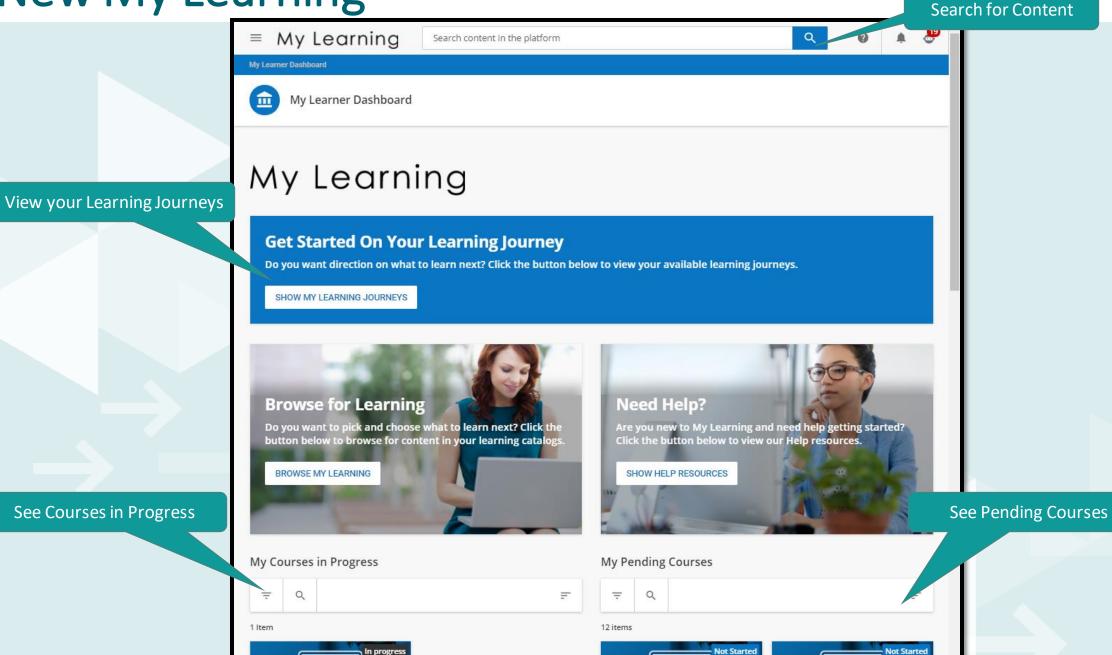
• System Related Learning Management System (Continuously Updated)

- Improve System Onboarding / Expand System Knowledge
- Learning Journeys auto-assigned based on Security Profile Roles
- Searchable Resources
- Progress Tracking
- Dynamic Learning Resources (Videos, Overviews, Guides, Job Aids, etc.)
- Overnight Sync Process for New Users upon login
- My Learning (Classic) will no longer be available with the release.



New My Learning

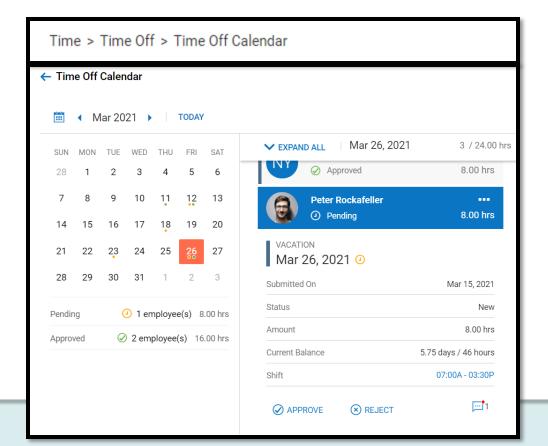
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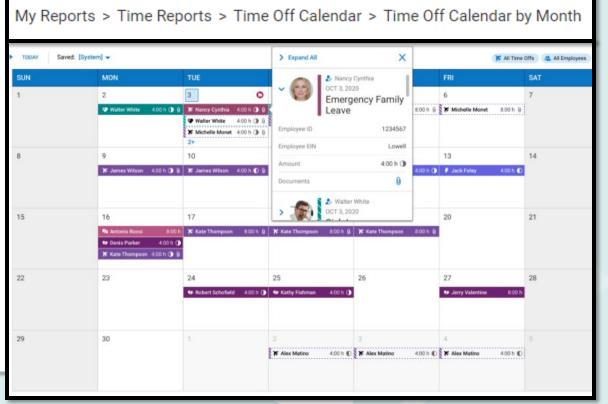


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Extra Highlights

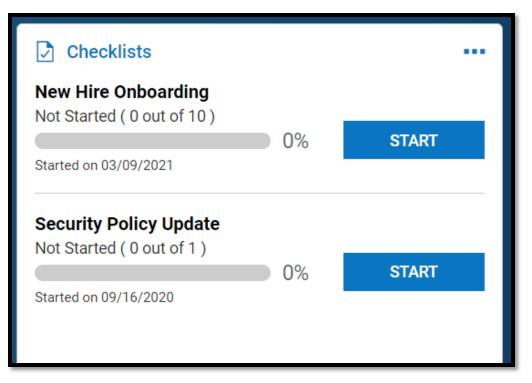
- Time Off Calendar Refreshed Views
 - Time Off Calendar: Condensed/Interactive
 - New Report: Time Off Calendar by Month





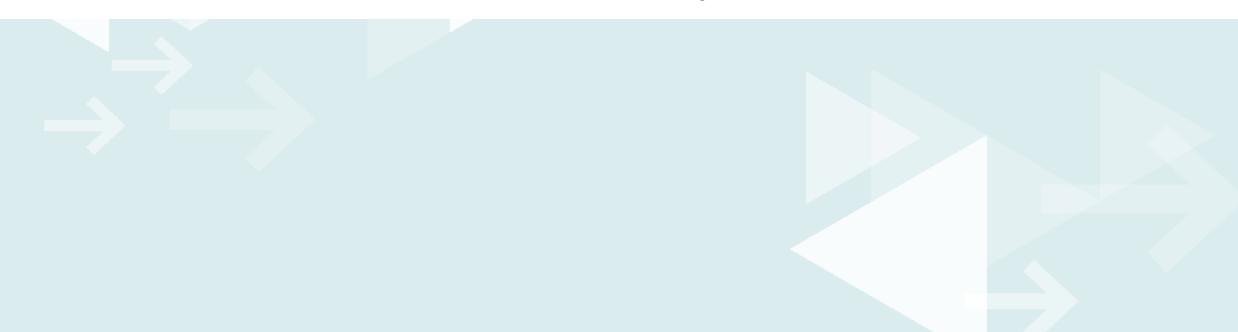
Extra Highlights

- Mailbox Saved Views
- New Feature: Pre Boarding
- New Checklist Dashboard Widget

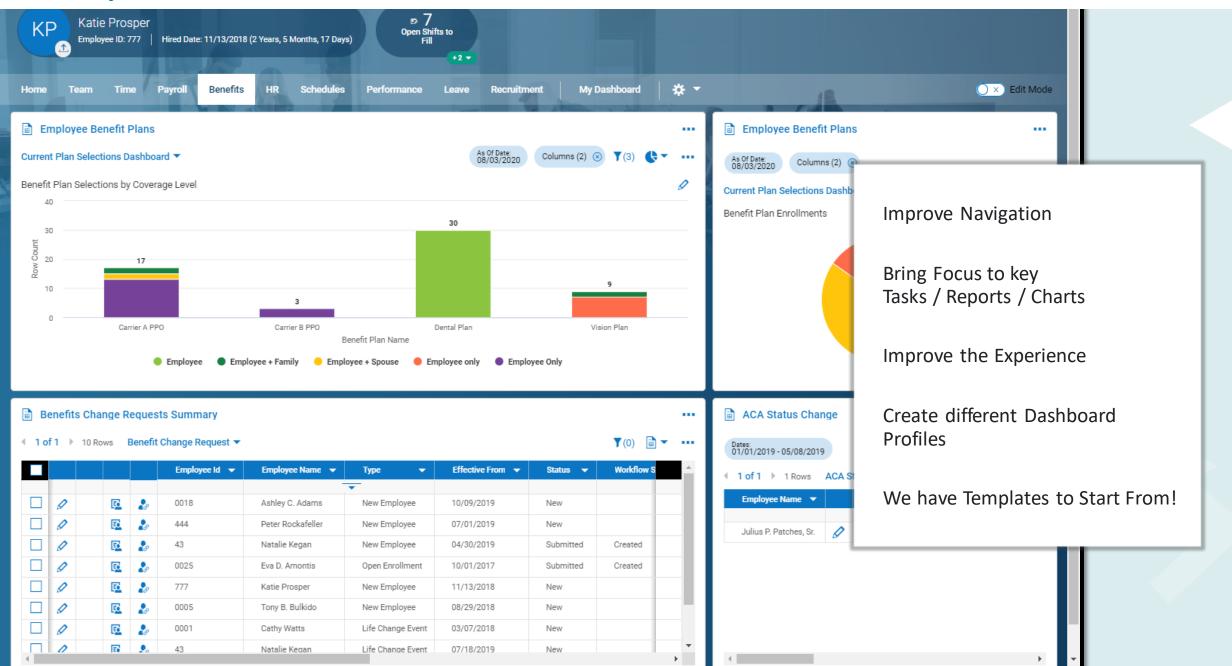


For All Updates Refer to Release Notes (Available the Week of the Release)

Bonus Tips



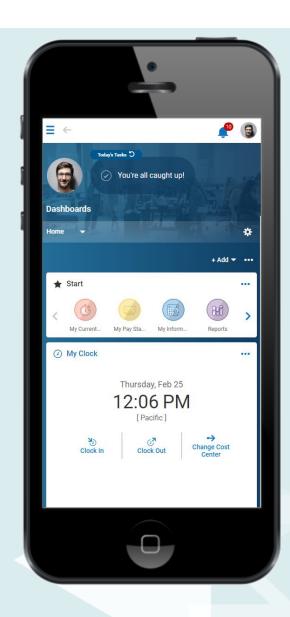
Setup the New Dashboard



Consider the New Mobile App

HCMToGo Mobile App

- Biometric Login Options
- Use with OR without Mobile Punching
- Push Alerts
- Employee Self Service
- Manager Self Service



Release Date Reminder: Night of June 24th

Thank You!

Further Questions? Contact mypayroll@Paynorthwest.com